AT 7:00 P.M. AT THE FRANKLIN ELEMENTARY SCHOOL

PRESENT: Wayne Bartron, Kathleen Clohessey

John J. Friend, Shane Hrbek Stephen Koger, Suzanne Ross

John R. Giacchi, Chief School Administrator

Barbara A. Decker, Business Administrator/Board Secretary

ABSENT: Michelle Babcock, F. Cliff Graham, Ronald Neal

The Board President opened the meeting at 7:00 P.M., with the Flag Salute and Pledge of Allegiance, which was followed by the following statement read by the Board Secretary:

This meeting is being conducted in compliance with the "Open Public Meeting Act – Chapter 231 – Public Laws of 1975." Advance written notice of at least 48 hours was given specifying the time, date and to the extent known, the agenda, and stating whether formal action may or may not be taken and has been properly posted at the school, mailed to the Clerk/Administrator, mailed to the New Jersey Herald and the Star Ledger.

In accordance with current State guidelines, the Franklin Borough Board of Education is going back into full compliance with its Bylaw #0164 - Conduct of Board Meetings and will continue to follow social distancing guidelines.

Approval of Regular Board Minutes

On motion by Mrs. Ross, seconded by Mr. Hrbek, and carried unanimously by roll call vote, approved the minutes of the following meeting as presented:

1. September 13, 2021 – Regular Meeting Minutes

Attachment 1

DISCUSSION: NA

PRESENTATIONS:

A. FY 2021 Audit Report presentation by Valerie Dolan, from Nisivoccia, LLP

CORRESPONDENCE:

A. Thank You Letter From Sussex Elks Lodge #2288 for Support the Moving Wall

OPEN TO THE PUBLIC - AGENDA ITEMS

On motion by Mrs. Ross, seconded by Mr. Hrbek, and carried unanimously by voice vote, opened the meeting to the public for comment on the agenda items.

The Board Secretary read the following statement:

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

Tiffany Manzillo addressed the Board regarding the Field Hockey uniforms.

On motion by Mrs. Ross, seconded by Mr. Friend, and carried unanimously by voice vote, closed the meeting to the public for comment on the agenda items.

BOARD SECRETARY'S REPORT: NA

CHIEF SCHOOL ADMINISTRATOR'S REPORT

- A. Mr. Giacchi provided school updates on numerous topics.
- B. Mr. Giacchi reported that school wide bus drills for all students were held on October 6, 2021.
- C. Mr. Giacchi reported that the fire and security drills held during the month of September were as follows:
 - September 8, 2021 at 11:40 a.m. Shelter-in-place
 - September 9, 2021 at 10:57 a.m. Shelter-in-place
 - September 14, 2021 at 9:46 a.m. Fire Drill

Personnel Committee - Shane Hrbek, Chair

Discussion: NA

On motion by Mrs. Clohessey, seconded by Mrs. Ross, and carried unanimously by roll call vote, approved the following resolutions:

A. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, rescinds the offer of employment made at the September 13, 2021 Board of Education meeting:

| Rescind Offer of Employment |
|-----------------------------|
| Kristen Sesko |
| Part-time Paraprofessional |

B. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, accepts the following resignations:

| Staff Member | Effective Date |
|---|---|
| Lisa Conte – Part-time Paraprofessional | September 16, 2021 |
| Barbara Decker – Business Administrator/Board Secretary | December 8, 2021 |
| Elise Ehlberg – Part-time Paraprofessional | On or before November 23, 2021 Note: Early release is pending receipt of an agreement with the Franklin Education Association (FEA) stating early release is not precedent setting. |

C. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, amends the annual salaries for the 2021-2022 school year previously approved at the August 16, 2021 regular board meeting:

| 2021-2022 Paraprofessionals | | | |
|-----------------------------|-----|-----------|---------|
| Name | FTE | Salary | Stipend |
| Gallagher, Lisa | .71 | 14,017.80 | |
| Grabkowski, Ann | .71 | 14,017.80 | |
| Mazzei, Johanna | .71 | 14,145.90 | |
| Sollitto, Holly | .71 | 14,017.80 | |
| Werdann, Lisa | 1.0 | 18,223.14 | 3,000 |
| Zierold-Soares, Eve | 1.0 | 18,223.14 | |

D. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, appoints the following personnel as listed below, pending receipt of required paperwork where applicable:

| Staff Member/Appointment | Start Date | Compensation |
|----------------------------|------------------------------|------------------------|
| Iman Ahmed (.71) | October 4, 2021 | \$13,789.05 per year, |
| 5 hours per day | | prorated, no benefits |
| Part-time Paraprofessional | | |
| Kimberly Dalrymple (.71) | On or about October 25, 2021 | \$13,789.05 per year, |
| 5 hours per day | | prorated, no benefits, |
| Part-time Paraprofessional | | pending completion of |
| • | | required paperwork |

| Staff Member/Appointment | Start Date | Compensation |
|----------------------------|------------------------------|------------------------|
| Elizabeth Davenport (.71) | On or about October 25, 2021 | \$13,789.05 per year, |
| 5 hours per day | | prorated, no benefits, |
| Part-time Paraprofessional | | pending completion of |
| | | required paperwork |
| Tayna Gonzalez (.71) | On or about October 25, 2021 | \$13,789.05 per year, |
| 5 hours per day | | prorated, no benefits, |
| Part-time Paraprofessional | | pending completion of |
| | | required paperwork |
| Gina Woodbury (.71) | On or about October 18, 2021 | \$13,789.05 per year, |
| 5 hours per day | | prorated, no benefits, |
| Part-time Paraprofessional | | pending completion of |
| | | required paperwork |

E. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following substitutes for the 2021-2022 school year:

| Position | Name | Compensation |
|-----------------------------|---------------------|--|
| Substitute Paraprofessional | Kelly Walters | \$12 per hour, no benefits, pending completion of required paperwork |
| Substitute Nurse | Marianne Petronella | \$200 per day, no benefits, pending completion of required paperwork |

F. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves supplemental pay for the following staff member pending completion of timesheets:

| Staff Member | Date/Reason | Compensation |
|------------------|-------------|------------------|
| Barbara Formica | As needed | \$15.07 per hour |
| Jill Helmstetter | As needed | \$61.46 per hour |

G. Resolved that the Board of Education approves the following extra-curricular appointments for the 2021-2022 school year:

| Activity | Staff Members | Annual Stipend |
|------------------|---------------|---|
| Yearbook Advisor | Amanda Eber | \$3,690 |
| | Laura Roberts | At the advisors' request and with Franklin Education Association (FEA) consent, the \$3,690 stipend will be split equally between the two advisors. |

H. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the staff members listed below to serve as home instructors for the

students listed. Staff members to be compensated upon submission of timesheets at the contracted hourly rate:

| Date | Staff Member | Home Instruction | Compensation |
|------------------|----------------|---------------------------|------------------|
| October 4, 2021 | Fred Street - | 10 hours per week through | \$43.00 per hour |
| | Teacher | December 23, 2021 | - |
| October 11, 2021 | Kenza Mjahad - | 5 hours per week until | \$43.00 per hour |
| | Teacher | further notice | - |

I. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves the following professional development for the staff member listed:

| Staff Member | Course | Dates | Cost |
|--------------|---------------------------------|------------|-------|
| Lisa Grillo | Helping Your Struggling Readers | 11/30/2021 | \$279 |
| | Be More Successful Seminar | | |

J. Resolved that the Board of Education, upon recommendation of the Chief School Administrator, approves supplemental pay for the following staff member pending completion of timesheets:

| Staff Member | Date/Reason | Compensation |
|-------------------|-------------|------------------|
| Joseph Gencarelli | As needed | \$15.07 per hour |

EDUCATION COMMITTEE - Suzanne Ross - Chair

Discussion:

Mrs. Ross provided an update on the Education Committee meeting:

- Halloween Parade discussion took place.
- The New Jersey School Boards Virtual Workshop is scheduled for October 26-28, 2021.
- The Reorganizational Meeting will be rescheduled from January 3, 2022 to January 4, 2022
- COVID and staff updates.

On motion by Mrs. Clohessey, seconded by Mr. Hrbek, and carried unanimously by roll call vote, approved the following resolutions:

A. Resolved that the Board of Education approves home instruction for the following students:

| Start Date | Student | Home Instruction |
|------------------|------------|---------------------------------------|
| October 4, 2021 | #*****7175 | 10 hours per week through |
| | | December 23, 2021 |
| October 11, 2021 | #*****4235 | 5 hours per week until further notice |

B. Resolved that the Board of Education approves the rates for the service provider listed below for the 2021-2022 school year:

| Provider | 2021-2022 School Year Services | Cost |
|---------------------------------------|---|-------|
| Bryan Fennelly, MD 8 Shunpike Road | Psychiatric Evaluation | \$715 |
| Madison, NJ 07949 | Emergency Evaluation (requiring a letter in 24 hours) | \$775 |
| | Missed evaluation or cancellation < 24 hours | \$310 |

C. Resolved that the Board of Education approves the following services for the 2021-2022 school year:

| Provider | Service | Date of Service | Student ID | Cost |
|--------------|------------------------|--------------------|------------|----------|
| Dr. Fennelly | Psychiatric Evaluation | September 27, 2021 | #****4998 | \$715.00 |

- D. Resolved that the Board of Education approves Learning A-Z one (1) year subscription at a cost of \$2,535.
- E. Resolved that the Board of Education approves the Franklin Borough School Remote Instructional Plan and its submission to the Sussex County Office of Education along with the Statement of Assurance (SOA).

 ATTACHMENT 2
- F. Resolved that the Board of Education approves the second reading and adoption of the following policy and regulation updates:

| Number | Title | Attachment # |
|------------|--|-------------------|
| P 2422 | Comprehensive Health and Physical Education (M) | ATTACHMENT 3 |
| | (Revised) | |
| P 2467 | Surrogate Parents and Resource Family Parents (M) | ATTACHMENT 4 |
| | (Revised) | |
| P 5111 | Eligibility of Resident/Nonresident Students (M) (Revised) | ATTACHMENT 5 |
| P 5116 | Education of Homeless Children (Revised) | ATTACHMENT 6 |
| P & R 7432 | Eye Protection (M) (Revised) | ATTACHMENTS 7 & 8 |
| P 8540 | School Nutrition Programs (M) (Revised) | ATTACHMENT 9 |
| P 8550 | Meal Charges/Outstanding Food Service Bill (M) (Revised) | ATTACHMENT 10 |
| P 8600 | Student Transportation (M) (Revised) | ATTACHMENT 11 |
| P 1648.11 | The Road Forward COVID-19 – Health and Safety (M) | ATTACHMENT 12 |
| | (New) | |
| P 1648.13 | School Employee Vaccination Requirements | ATTACHMENT 13 |

G. Resolved that the Board of Education approves the first reading of the following policy update:

| Number | Title | Attachment # |
|--------|---|---------------|
| P 2425 | Emergency Virtual or Remote Instruction Program | ATTACHMENT 14 |

H. Resolved that the Board of Education approves out-of-district costs for the following student:

| Student | Start Date | Out-of-District Costs | |
|------------|-------------------------------|--------------------------------|--|
| #*****7175 | October 19, 2021 | \$65,455.08 2021-2022 Tuition, | |
| | YCS George Washington Schools | prorated | |
| | 386 Hudson Street | \$ 328.92 Per Diem | |
| | Hackensack, NJ 07601 | Total 199 days - 180 days plus | |
| | | 19 days of ESY | |

FINANCE/BUILDINGS & GROUNDS - John J. Friend, Chair

Discussion:

Mr. Friend provided an update on the Finance & Buildings & Grounds Committee meeting.

On motion by Mrs. Clohessey, seconded by Mr. Bartron, and carried by the following roll call vote, approved the following resolutions:

A. Resolved that the Board of Education approves the vendor payments dated September 14, 2021 - October 18, 2021.

ATTACHMENT 15

| Fund 10 | Charter School/ER FICA | 55,512.08 |
|---------|------------------------|--------------|
| | Share | |
| Fund 11 | General Expense | 785,148.24 |
| Fund 12 | Capital Outlay | 51,684.00 |
| Fund 20 | Special Revenue | 128,980.82 |
| Fund 60 | Cafeteria | 29,078.36 |
| Fund 95 | Student Activities | 809.00 |
| | Total | 1,051,212.50 |

B. Resolved that the Board of Education accepts the attached Board Secretary's Report and Treasurer of School Monies report for September 2021.

Resolved pursuant to N.J.A.C. 6A:23A-16.10 (c)3, the Board Secretary does certify that as of September 30, 2021, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1;

Therefore be it resolved that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the Board of Education does certify that as of September 30, 2021, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account for Fund, and

based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

ATTACHMENT 16

- C. Resolved that the Board of Education approves between line-item transfers as required by State rules and regulations for the month of September 2021. ATTACHMENT 17
- D. Resolved that the Board of Education accepts the fiscal year 2020-2021 Comprehensive Annual Financial Report and the Auditor's Management Report with no recommendations cited.
- E. Resolved that the Board of Education approves the date change of the January 3, 2022 organization meeting to Tuesday, January 4, 2022 at 7:00 p.m.
- F. Resolved that the Board of Education approves the submission of the final expenditure reports for fiscal year 2021 for the following grants:

| IDEA Grant | Carryover to FY 2022 |
|------------------|----------------------|
| IDEA – Basic | \$0 |
| IDEA – Preschool | \$0 |

| ESEA GRANT | Carryover to FY 2022 |
|------------|----------------------|
| Title I | \$18,813 |
| Title II-A | \$0 |
| Title IV | \$5,339 |

G. Resolved that the Board of Education approves the use of fiscal year 2022 ESEA Title I-A funds to fund a portion of the following individuals' annual earnings:

| Name | Amount | Percentage |
|-------------|---------|------------|
| Ahmed, Iman | \$8,941 | 65% |

- H. Resolved that the Board of Education authorizes the Business Administrator to submit the annual Health and Safety Evaluation of School Buildings Checklist 2021-2022 to the Executive County Superintendent of Schools as required by NJQSAC on or before November 15, 2021 and certified by the Chief School Administrator.
 ATTACHMENT 18
- I. Resolved that the Board of Education approves \$65 per game compensation for referees at athletic events for the 2021-2022 school year.
- J. Resolved that the Board of Education approves the Three-Year Comprehensive Maintenance Plans for the fiscal years 2021-2023. The Three-Year Comprehensive Maintenance Plan is a guideline subject to budget constraints as required by NJQSAC.

ATTACHMENT 19

- K. Resolved that the Board of Education approves the submission of Form M-1 (Annual Maintenance Reserve Worksheet) to the Executive County Superintendent of Schools on or before November 15, 2021.
 ATTACHMENT 20
- L. Resolved that the Board of Education approves carryover funds from the Preschool Expansion Act for fiscal year 2021 to fiscal year 2022 in the amount of \$643,430.
- M. Resolved that the Board of Education authorizes the disposal of the items listed on the attached Obsolete or Dispose of Equipment or Materials Form.

 ATTACHMENT 21
- N. Resolved that the Board of Education approves the second reading and adoption of the following policies and regulation updates:

| Number | Title | Attachment # |
|----------------|--|---------------|
| Policy 6115.01 | Federal Awards/Funds Internal Controls – | ATTACHMENT 22 |
| | Allowability of Costs | |
| Policy 6115.02 | Federal Awards/Funds Internal Controls – | ATTACHMENT 23 |
| | Mandatory Disclosures | |
| Policy 6115.03 | Federal Awards/Funds Internal Controls – | ATTACHMENT 24 |
| | Conflict of Interest | |
| Policy 6311 | Contracts for Goods or Services Funded by Federal Grants | ATTACHMENT 25 |

OLD BUSINESS:

Mrs. Ross provided an update from the Sussex County Educational Services Commission.

Mr. Bartron provided an update on the New Jersey School Boards County meeting he attended.

NEW BUSINESS:

- 1. Mr. Bartron reported that interviews will take place for the Business Administrator position. All six board members in attendance agreed that a Special Board Meeting will be held on October 25, 2021 to appoint one of the candidates.
- Mr. Giacchi thanked Mrs. Barbara Decker for her work as the Business Administrator.
- 3. Mr. Giacchi reported that COVID testing begins today and will occur on a weekly basis.

OPEN TO THE PUBLIC - VISITORS ADDRESS THE BOARD

On motion by Mrs. Ross, seconded by Mr. Friend, and carried unanimously by voice vote, opened the meeting to the public for visitors to address the board.

The Board Secretary read the following statement:

At this time, members of the public are invited to address the Board. Please note that public comments not on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation.

Please let the record reflect that the Board of Education does not endorse comments nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

No one addressed the Board.

On motion by Mr. Friend, seconded by Mr. Hrbek, and carried unanimously by voice vote, closed the meeting to the public for visitors to address the board.

EXECUTIVE SESSION: NA

On motion by Mrs. Ross, seconded by Mr. Hrbek, and carried unanimously by voice vote, adjourned the meeting at 7:31 p.m.

Respectfully submitted,

Barbara A. Decker Business Administrator/ Board Secretary